| UNITED STATES DISTRICT COURT  |
|-------------------------------|
| SOUTHERN DISTRICT OF NEW YORK |
|                               |

FERNANDO HERNANDEZ, KENNETH CHOW, BRYANT WHITE, DAVID WILLIAMS, MARQUIS ACKLIN, CECILIA JACKSON, TERESA JACKSON, MICHAEL LATTIMORE and JUANY GUZMAN, Each Individually, And On Behalf Of All Other Persons Similarly Situated,

Plaintiffs,

-against-

THERESA JACKSON IN SUPPORT OF PLAINTIFFS' MOTION FOR PRELIMINARY CLASS ACTION CERTIFICATION

12 CV 4339 (ALC)(JLC)

**AFFIDAVIT OF** 

THE FRESH DIET INC.,
LATE NIGHT EXPRESS COURIER SERVICES, INC. (FL),
FRESH DIET EXPRESS CORP. (NY),
THE FRESH DIET - NY INC. (NY),
FRESH DIET GRAB & GO, INC. (FL) a/k/a
YS CATERING HOLDINGS, INC. (FL) d/b/a
YS CATERING, INC. (FL),
FRESH DIET EXPRESS CORP. (FL),
SYED HUSSAIN, Individually,
JUDAH SCHLOSS, Individually,
and ZAIMI DUCHMAN, Individually

| Defendants.          |            | v |
|----------------------|------------|---|
|                      |            | A |
| STATE OF CONNECTICUT | )          |   |
| COUNTY OF NEW HAVEN  | ) SS:<br>) |   |

**THERESA JACKSON**, being duly sworn, and subject to the penalties for perjury, deposes and says:

- 1. I am a Connecticut resident and a former driver/food delivery employee for the Defendants.
- 2. I am a named Plaintiff in this action. I submit this affidavit in support of Plaintiffs' motion to certify this class as a class action based on the laws of New York, with me as one of

the class representatives. I submit this affidavit based on my personal knowledge and I am prepared and competent to testify to the matters set forth in this declaration.

- 3. My job responsibilities as a driver/food delivery employee for the Defendants consisted exclusively of showing up at Fresh Diet's Brooklyn facilities, receiving instructions as to my delivery route(s), obtaining prepared meals, and personally delivering them to the Fresh Diet's customers. After completing my meal deliveries, I would have to return to the Fresh Diet's Brooklyn facilities to report back, complete required paperwork and return empty bags.
- 4. Throughout my employment, my work was performed under the supervision, direction and control of Mr. Syed Hussain, who was the Logistics or Delivery manager for, or on behalf of, the Fresh Diet, at the company's Brooklyn facilities.
- 5. At all relevant times, I regarded Mr. Hussain to be my direct supervisor and could not question his authority.
- 6. Throughout my employment, I often worked significantly in excess of forty (40) hours a week, yet was never paid overtime compensation of one and half times my regular rate of pay.
- 7. During my employment with the Defendants, I interacted with other drivers/food delivery employees on a daily basis, and know that my own experiences were typical of how these employees were supervised and compensated. Moreover, my duties, tasks and responsibilities were in all material respects the same of those drivers and/or food delivery employees.
- 8. In fact, I am aware and have personal knowledge that the Defendants employed many other similarly situated drivers and/or food delivery employees and routinely failed to pay them overtime compensation of one and half times their regular hourly rate for those hours worked in excess of forty (40) hours a week. In fact, my sister Cecilia Jackson, and my

nephewMarquis Acklin also were employed as drivers and/or food delivery employees by the

Defendants.

9. I fully understand my responsibilities and duties as a class representative, should I

be designated as such, and particularly that I would owe a duty of loyalty to the class I represent.

I understand this means that I must look after the interests of the class, and will undertake my

best efforts to vigorously prosecute the action on the class members' behalf and ensure that the

class is treated fairly and its interests are protected. I will make myself available to participate in

all activities required to conduct the case in a professional and effective manner, including but

not limited to locating witnesses, documents, and evidence submitting to depositions and

examinations; and attending conferences. I will not compromise the interests of class members

for my own personal gain.

10. I declare under perjury that the foregoing is true and correct.

Theresa Jackson
Theresa Jackson

Sworn to before me this

day of January 2013

y Pulling State of Gonnecticut

Notary Public, State of Connecticut My Commission Expires Oct. 31, 2016

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